



# **N.M.S.M. GOVERNMENT COLLEGE KALPETTA**

**Vellaramkunnu, Puzhamudi P.O., Kalpetta - Wayanad - 673122**

**Ph: 04936-204569, Website: [nmsmcollege.ac.in](http://nmsmcollege.ac.in)**

## **ACTION TAKEN REPORT ON EMPLOYERS FEEDBACK**



**ACADEMIC YEAR 2021-22**

The academic year 2021-22 marked significant progress for NMSM Government College Kalpetta in response to the feedback provided by employers of alumni. The Internal Quality Assurance Cell (IQAC) took several strategic actions to address the needs of employers, focusing on enhancing faculty development, digital infrastructure, and administrative processes.

Employers highlighted the importance of modern pedagogical practices, and in response, the college organized several Faculty Development Programs (FDPs). These programs introduced faculty members to new teaching methods, including online teaching, curriculum redesign, and the implementation of Outcome-Based Education (OBE). The inclusion of digital literacy and hybrid teaching sessions ensured that graduates were well-prepared for the demands of the professional world.

In recognition of the growing importance of digital skills, the college expanded its Online Education Support Centre (OESC) to provide students from economically disadvantaged backgrounds with access to essential gadgets and devices. The addition of new smart classrooms also helped students develop ICT skills that are highly valued in the workforce.

E-governance systems were further improved, with the introduction of an online attendance and assessment system that allowed both students and teachers to track academic performance in real-time. The college also digitized its financial transactions system, promoting transparency and efficiency in managing student and institutional finances.

Employers also noted the expansion of the college's scholarship programs, which ensured that 95.04% of the student body received financial aid. This initiative helped socio-economically disadvantaged students pursue their education and develop the skills needed to succeed in their careers. Overall, the college's commitment to enhancing its academic and administrative processes aligned with the expectations of employers, ensuring that graduates were well-equipped for the professional world.



*pc*  
PRINCIPAL  
N.S.M. GOVT. COLLEGE  
KALPETTA