



N.M.S.M. GOVERNMENT COLLEGE KALPETTA

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ACTION TAKEN REPORT ON EMPLOYERS FEEDBACK



ACADEMIC YEAR 2020-21

Employers of alumni from NMSM Government College Kalpetta provided valuable feedback during the academic year 2020-21, which helped the college identify areas for improvement in governance, faculty development, and infrastructure. The Internal Quality Assurance Cell (IQAC) incorporated employer feedback into the college's decentralized decision-making model, allowing employers to play an active role in shaping the institution's strategic direction. This participatory approach ensured that the skills and qualifications of graduates met the expectations of the job market.

Faculty Development Programs (FDPs) were continued with a strong focus on enhancing teaching methodologies and modern pedagogical practices. This initiative ensured that teachers remained equipped with the latest instructional techniques, enabling them to provide graduates with the necessary skills to succeed in their professional careers.

The college also strengthened its research initiatives, encouraging collaboration between faculty members and students. Additional funding was provided to support these research projects, allowing for the development of innovative solutions that aligned with the needs of the professional world.

Recognizing the growing student population and the expansion of academic programs, the college further developed its infrastructure, creating more ICT-enabled classrooms and research laboratories. These facilities provided students with the resources needed to gain hands-on experience and prepare for the challenges of the workforce.

Employers appreciated the college's commitment to community service through the Satheerthya and Sahavarthithwa programs, which focused on assisting socio-economically disadvantaged groups. These programs instilled a sense of social responsibility in graduates, making them more valuable to employers.

Lastly, the institution broadened its sustainability initiatives, installing solar panels and implementing energy-saving measures across the campus. Employers also acknowledged the improvements made to the college's digital learning platforms, particularly the Online Education Support Centre (OESC), which provided equitable access to education for all students.




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