



**N.M.S.M. GOVERNMENT COLLEGE KALPETTA**  
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**ACTION TAKEN REPORT EMPLOYERS FEEDBACK**



**ACADEMIC YEAR 2019-20**

Employers of NMSM Government College Kalpetta alumni provided feedback for the academic year 2019-20, contributing to the institution's strategic planning. In response to the evolving demands of the job market, the college adopted Outcome-Based Education (OBE) for both undergraduate and postgraduate programs, ensuring that graduates were equipped with the skills required for professional success. The expansion of academic programs, including the introduction of MA History and BSc Chemistry in 2020, further aligned the college's offerings with industry trends.

The college's focus on developing students' professional and academic capabilities led to the introduction of the Mentor-Mentee System, which improved retention rates and guided students toward achieving their career goals. Employers also commended the institution's efforts to support socially and economically disadvantaged students, with 91.23% of these students benefiting from scholarships and stipends.

The institution's research culture was bolstered through increased faculty and student participation in research projects, resulting in numerous publications in national and international journals. The Sahavarthithwa initiative also contributed to the college's social impact, with students and faculty working closely with tribal communities and the visually impaired. Infrastructure developments, such as the enhancement of ICT-enabled classrooms and the establishment of new laboratories, further supported the academic and professional development of students.

Sustainability initiatives, including the installation of solar power panels, highlighted the institution's commitment to environmental responsibility. E-governance systems were introduced to improve transparency and streamline administrative processes, contributing to greater efficiency in operations related to admissions, attendance, assessments, financial transactions, and examinations



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