

**NMSM GOVERNMENT COLLEGE, KALPETTA**

**WAYANAD, KERALA**

**Affiliated to University of Calicut, Kerala**



**ANTI-RAGGING POLICY**

**2019-20**

# **NMSM GOVERNMENT COLLEGE, KALPETTA**

## **ANTI-RAGGING POLICY**

### **1. Introduction**

Ragging in any form is a grave violation of human dignity and is strictly prohibited by law. At NMSM Government College, Kalpetta, we are committed to ensuring a safe and inclusive environment for all students, free from any form of harassment, intimidation, or ragging. This policy outlines the college's stance on anti-ragging, preventive measures, and the procedures for dealing with incidents of ragging. It is aligned with the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, and the legal framework laid down by the Supreme Court of India.

### **2. Definition of Ragging**

Ragging includes any act of abuse, harassment, or bullying, whether physical or psychological, inflicted by one or more students on another. It can range from verbal abuse, forcing students to engage in demeaning activities, and acts of physical violence, to any form of discrimination based on caste, race, gender, religion, or background. Ragging not only affects the victim's dignity but also hinders the academic and personal growth of students.

### **3. Objectives of the Anti-Ragging Policy**

- To create a ragging-free campus environment where all students feel safe and supported.
- To raise awareness about the harmful effects of ragging and its legal consequences.
- To establish a clear framework for preventing and addressing any instance of ragging.
- To ensure strict compliance with legal and institutional provisions against ragging.
- To provide students with proper channels for reporting incidents of ragging without fear of reprisal.

#### **4. Preventive Measures**

NMSM Government College, Kalpetta, has adopted the following preventive measures to curb ragging on campus:

- **Awareness Campaigns:** Regular awareness programs and workshops are organized to educate students about the consequences of ragging and the importance of maintaining a respectful and supportive campus culture.
- **Anti-Ragging Affidavit:** All students, along with their parents, are required to sign an anti-ragging affidavit at the time of admission, affirming their commitment to refraining from any form of ragging.
- **Anti-Ragging Committee:** The college has constituted an Anti-Ragging Committee comprising faculty members, student representatives, and administrative staff. This committee oversees the implementation of anti-ragging measures and ensures that students are informed about the consequences of violating the policy.
- **Anti-Ragging Squad:** A dedicated Anti-Ragging Squad monitors and patrols the campus, including hostels, to prevent any form of ragging. This squad works in coordination with the Anti-Ragging Committee to ensure swift action is taken in case of any reported incidents.
- **Counseling Services:** The college provides counseling services to both victims and perpetrators of ragging, aiming to foster an understanding of the seriousness of the offense and the need for personal and behavioral reform.

#### **5. Reporting Mechanism**

Any student who experiences or witnesses ragging can report the incident to:

- The Anti-Ragging Committee or Squad.
- The College Principal.
- Any faculty member or administrative staff.

Reports can be made in person, in writing, or through the college's anti-ragging helpline. Students may also use the UGC Anti-Ragging Portal for online complaints.

## 6. Action on Ragging Complaints

Upon receiving a ragging complaint, the following procedure will be followed:

- **Immediate Inquiry:** A preliminary investigation will be conducted by the Anti-Ragging Committee to ascertain the facts of the case.
- **Disciplinary Action:** If found guilty, the student(s) involved will face disciplinary actions as per the college's code of conduct, which may include suspension, expulsion, or denial of admission to future programs.
- **Legal Action:** In severe cases, the college will involve law enforcement agencies, and the matter will be dealt with under the provisions of the Indian Penal Code and UGC regulations.

## 7. Punitive Measures

Ragging is a punishable offense, and the following penalties may be imposed based on the severity of the case:

- **Suspension:** Immediate suspension from classes and college premises.
- **Expulsion:** Permanent dismissal from the institution.
- **Fines:** A monetary penalty to be paid by the student(s) found guilty of ragging.
- **Cancellation of Admission:** In extreme cases, the admission of the perpetrator will be canceled, and a permanent record of the offense will be maintained.

Additionally, any involvement in ragging may affect future employment opportunities, as colleges are mandated to issue character certificates to outgoing students.

## 8. Role of Faculty and Staff

All faculty and staff members are expected to actively support the anti-ragging policy by:

- Educating students about the consequences of ragging during orientations and classes.
- Encouraging students to report any suspicious or concerning behavior.
- Providing support to victims of ragging and ensuring their well-being.

## 9. Support for Victims

Students who have been victims of ragging will be provided with necessary support, including:

- **Counseling Services:** Professional counselors will be available to help students cope with the trauma of ragging.
- **Academic Support:** Victims will receive academic assistance, including help in catching up on missed classes or assessments.
- **Confidentiality:** The college will ensure that all reports and inquiries related to ragging are handled with the utmost confidentiality to protect the privacy of the victim.

## 10. Conclusion

NMSM Government College, Kalpetta, is committed to upholding a zero-tolerance policy towards ragging. Through a combination of preventive measures, clear reporting mechanisms, and strict disciplinary action, the college strives to maintain a safe and inclusive learning environment for all students. Continuous awareness, monitoring, and engagement with students will ensure that the campus remains a space where mutual respect and dignity are upheld.



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