



# **NMSM GOVERNMENT COLLEGE KALPETTA**

**PUZHAMUDI P O, KALPETTA, WAYANAD**

**AFFILIATED TO THE UNIVERSITY OF CALICUT**

## **POLICIES AND GUIDELINES**

### **FOR OBC WELFARE**

**2020-21**

  
24/7/2020  
PRINCIPAL  
NMSM GOVT. COLLEGE  
KALPETTA



**NMSM, GOVT. COLLEGE, KALPETTA**  
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## **INTRODUCTION**

NMSM Government College, a premier institution in Wayanad under the direct administration of the Government of Kerala, was established in 1981. The expansive 11-hectare campus was generously donated by the Neelikkandy family in memory of Neelikkandy Moidheen Sahib, a man known for his profound commitment to social causes.

The college is deeply dedicated to serving the economically and socially marginalized sections of society, offering higher education in a peaceful and supportive environment, with a particular focus on students from Wayanad and nearby districts. Admission is open to all, regardless of caste or creed, with full respect for individual rights of conscience.

Aligned with its mission of fostering inclusivity, NMSM College integrates inclusive practices into the delivery of its academic programs, recognizing and accommodating diverse learning needs and special requirements of students. The institution is committed to shaping individuals of character who are self-reliant and devoted to social change. To this end, the college has developed a comprehensive educational roadmap that not only ensures high-quality education but also inspires a commitment to lifelong learning.

# VISION

## “KINDLING THE MINDS“

The college strives to shape the student community, which is the cream of the society, into better citizens, and guides them to contribute constructively towards national priorities like creation of wealth and generation of employment. We have a vision that the students coming out of our campus should be spiritually enlightened, psychologically sound and practically efficient. We should get our country, leaders who are intellectually competent, spiritually mature, morally upright, psychologically integrated, physically healthy and acceptable in the society, who will champion the cause of justice, truth and peace and who are open to further growth. We should aspire towards creating a just human society where humane person is respected, where our cultural heritage of Ahimsa, Religious plurality and National integration is upheld and where the poor and the marginalized are specifically taken care of.

### **Mission**

Imparting high end quality education through innovative techniques and practices to equip the socially and economically backward students to cope with the latest requirements through modern technologies.

To provide basic facilities to the students from various parts of the state to familiarize with new arenas of knowledge and to engage more deeply in studies and researches.

Ensuring the physical, mental and social development of the students through curricular and co- curricular activities and their contributions to the society and to the country at large.

To mould talented intellectual youth and dedicate them for up-gradation of the society.

## **OBJECTIVES**

The primary objectives of the OBC Cell are:

1. To promote the academic and social well-being of OBC students within the institution.
2. To ensure that the benefits of government scholarships, fellowships, and other financial assistance schemes reach eligible OBC students.
3. To address the grievances and concerns of OBC students regarding academic and administrative matters.
4. To organize awareness programs, workshops, and seminars on educational opportunities, skill development, and career advancement for OBC students.
5. To ensure representation of OBC students in various committees and bodies of the college, fostering their participation in institutional governance.

## **Roles and Responsibilities**

The OBC Cell will:

1. Disseminate information about scholarships, fellowships, and other financial aid provided by the state and central governments.
2. Maintain a database of OBC students, tracking their academic progress and providing necessary support where required.
3. Address grievances related to discrimination, harassment, or bias against OBC students and work towards their resolution.
4. Collaborate with the college administration to ensure compliance with reservations in admissions and appointments as per government norms.
5. Provide counseling and mentorship to OBC students for their holistic development.
6. Organize special coaching programs for competitive exams and placement opportunities

## **Policy Statements & Procedures**

### **Scholarship and Financial Aid Programs:**

Establishing targeted scholarships and financial aid programs for OBC students can significantly reduce financial barriers to education. These initiatives may encompass grants, or stipends designed to cover academic expenses, ensuring greater accessibility and support for students from economically disadvantaged backgrounds.

### **Mentorship and Counselling Services:**

Offering tailored mentorship programs and counseling services for OBC students can provide crucial academic and emotional support. These programs enable mentors to guide students through their college journey, assist in setting academic and career goals, and help address any challenges they may face, fostering a more supportive and enriching educational experience.

### **Awareness and Sensitization Programs:**

The OBC Cell raises awareness among OBC students regarding reservation policies, including the number of seats allocated to each category within the OBC reservation quota. This information empowers students to better understand the opportunities available to them and helps them prepare effectively to maximize their chances of securing admission or other benefits under the reservation system in future.

### **Infrastructure and Facilities:**

Ensuring that the infrastructure and facilities at NMSM Government College Kalpetta are accessible to all students, including those from OBC backgrounds, is essential. The college is committed to providing inclusive accommodations such as ramps, Hostel, Gymnasium, Canteen, Library, accessible restrooms, and other necessary facilities to support students

### **Policy Review and Evaluation:**

Regularly reviewing and evaluating existing policies and guidelines for OBC welfare to assess their effectiveness and identify areas for improvement is essential. Colleges should solicit feedback from OBC students and stakeholders to ensure that their needs are being met adequately

These policies and guidelines can contribute to creating a more inclusive and supportive environment for OBC students in NMSM Government College Kalpetta.



  
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