



# NMSM GOVERNMENT COLLEGE KALPETTA

NAAC ACCREDITED B+

## Annual Report of the Internal Complaints Committee (ICC) 2023-24

NMSM Government College Kalpetta  
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The Internal Complaints Committee (ICC) at NMSM Government College Kalpetta, constituted as per the directives of the UGC and the Prevention, Prohibition, and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions Regulations, actively functioned during the academic year 2023-24.

### ICC Members for 2023-24:

- **Dr. Rajimol M.S.** – Chairperson
- **Dr. Smitha E.K.** – Member
- **Smt. Aswathi V.N.** – Member
- **Smt. Sheeja P.M.** – Member
- **Smt. Sonia Sebastian** – Member

### Actions Taken:

To ensure the smooth functioning and effectiveness of the committee, the following measures were undertaken:

1. **Awareness Programs:** The functions of the ICC were popularized through class tutors to ensure that all students are aware of the provisions and processes available for addressing grievances related to harassment.
2. **Dissemination of Information:** Notices and information regarding the ICC and its functions were displayed on notice boards, and details were shared during classroom sessions, ensuring all students were informed.
3. **Engagement with Faculty and Students:** Meetings and discussions were held with faculty members and students to enhance understanding and cooperation regarding the prevention of harassment.

### Complaints and Grievances:

During the academic year 2023-24, the ICC did not receive any complaints or grievances related to sexual harassment or related issues. This indicates that the awareness programs and preventive measures undertaken by the institution have been effective.

The Internal Complaints Committee at NMSM Government College Kalpetta remains committed to fostering a safe and supportive environment for all students and staff. We will continue to undertake efforts to raise awareness and provide support for any future grievances.



*[Handwritten Signature]*  
05/31/24.  
PRINCIPAL  
N.M.S.M. GOVT. COLLEGE  
KALPETTA