

## **Yearly Status Report - 2019-2020**

| Part A  |  |  |  |
|---|--|--|--|
| Data of the Institution                       |  |  |  |
| 1. Name of the Institution                    | N.M.S.M. GOVERNMENT COLLEGE, KALPETTA  |  |  |
| Name of the head of the Institution           | Dr. Rajimol M S  |  |  |
| Designation                                   | Principal  |  |  |
| Does the Institution function from own campus | Yes  |  |  |
| Phone no/Alternate Phone no.                  | 04936204569  |  |  |
| Mobile no.                                    | 9544671379   |  |  |
| Registered Email                              | nmsmgck@gmail.com  |  |  |
| Alternate Email                               | iqacnmsmgck@gmail.com  |  |  |
| Address                                       | N M S M GOVT. COLLEGE, POST PUZHAMUDI,<br>KALPETTA, WAYANAD DISTRICT, KERALA |  |  |
| City/Town                                     | Kalpetta   |  |  |
| State/UT                                      | Kerala   |  |  |
| Pincode                                       | 673121   |  |  |

| 2. Institutional Status   |   |
|---|---|
| Affiliated / Constituent  | Affiliated  |
| Type of Institution   | Co-education  |
| Location  | Rural   |
| Financial Status  | state   |
| Name of the IQAC co-ordinator/Director                                  | Dr. SHIBU B   |
| Phone no/Alternate Phone no.  | 04936204569   |
| Mobile no.  | 9447358295  |
| Registered Email  | nmsmgck@gmail.com   |
| Alternate Email   | iqacnmsmgck@gmail.com   |
| 3. Website Address  |   |
| Web-link of the AQAR: (Previous Academic Year)                          | http://nmsmcollege.ac.in/wp-content/uploads/2020/02/agar report-2018-19.pdf           |
| 4. Whether Academic Calendar prepared during the year                   | Yes   |
| if yes,whether it is uploaded in the institutional website:<br>Weblink: | http://nmsmcollege.ac.in/wp-content/uploads/2019/09/UOC-Academic-Calendar-2019-20.pdf |

## 5. Accrediation Details

| Cycle | Grade | CGPA | Year of      | Vali        | dity        |
|-------|-------|------|--------------|-------------|-------------|
|       |       |      | Accrediation | Period From | Period To   |
| 1     | C     | 1.98 | 2009         | 29-Jan-2009 | 28-Jan-2014 |
| 2     | B+    | 2.70 | 2016         | 16-Sep-2016 | 15-Sep-2021 |

## 6. Date of Establishment of IQAC 18-Feb-2009

## 7. Internal Quality Assurance System

| Quality initiatives by IQAC during the year for promoting quality culture |                 |                                       |  |
|---|-----------------|---------------------------------------|--|
| Item /Title of the quality initiative by                                  | Date & Duration | Number of participants/ beneficiaries |  |

| IQAC  |                  |     |
|---|------------------|-----|
| Feedback from students  | 03-Jan-2020<br>5 | 198 |
| Feedback from alumni  | 09-Jan-2020<br>5 | 97  |
| Feedback from parents   | 17-Mar-2020<br>5 | 155 |
| Feedback from teachers  | 18-Mar-2020<br>5 | 40  |
| one day training<br>programme for teachers on<br>ARPIT Swayam courses | 05-Jul-2019<br>1 | 36  |
| One day training programme for students on MOOC courses               | 11-Sep-2019<br>1 | 23  |
| Student Satisfaction<br>Survey  | 09-Dec-2019<br>5 | 303 |
|   | <u>View File</u> |     |

# 8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

| Institution/Departmen t/Faculty          | Scheme  | Funding Agency | Year of award with duration | Amount |
|--|---|----------------|-----------------------------|--------|
| Department of<br>Collegiate<br>Education | Academic Excellence in Teaching, Learning and Research                              | DCE            | 2019<br>0                   | 837100 |
| Department of<br>Collegiate<br>Education | Quality enhancement and accreditation   | DCE            | 2019<br>0                   | 8280   |
| Department of<br>Collegiate<br>Education | student<br>support,<br>welfare and<br>outreach                                      | DCE            | 2019<br>0                   | 211000 |
| Department of<br>Collegiate<br>Education | Assistant for<br>the conduct of<br>sports   | DCE            | 2019<br>0                   | 80000  |
| Department of<br>Collegiate<br>Education | Development of<br>Laborataries,<br>libraries, and<br>furniture for<br>govt colleges | DCE            | 2019<br>0                   | 597200 |
| Department of<br>Collegiate<br>Education | Matching Grant  | DCE            | 2019<br>0                   | 137350 |
| Department of<br>Collegiate<br>Education | Infrastructural<br>Upgradation  | DCE            | 2019<br>0                   | 199439 |

| Department of<br>Collegiate<br>Education | Orice studio                          | DCE              | 2019<br>0 | 107000   |
|--|---------------------------------------|------------------|-----------|----------|
| Department of<br>Collegiate<br>Education | Infrastructure upgradation            | DCE              | 2019<br>0 | 4900000  |
| Department of<br>Collegiate<br>Education | Quality enhancement and accreditation | DCE              | 2019<br>0 | 32973600 |
|  |                                       | <u>View File</u> |           |          |

| 9. Whether composition of IQAC as per latest NAAC guidelines:  | Yes              |
|--|------------------|
| Upload latest notification of formation of IQAC  | <u>View File</u> |
| 10. Number of IQAC meetings held during the year :   | 3                |
| The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website | Yes              |
| Upload the minutes of meeting and action taken report  | <u>View File</u> |
| 11. Whether IQAC received funding from any of the funding agency to support its activities during the year?  | No               |

## 12. Significant contributions made by IQAC during the current year(maximum five bullets)

IQAC team extended all support for the automation of the library. Encouraged all departments to furnish applications for new courses Provided support to all departments to conduct seminars and workshops with funding from DCE. Conducted 3days Film Appreciation Workshop for MA Mass Communication students. Collected feedback from students, parents, teachers, and alumni and analyzed the summary report based on the data.

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# 13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

| Plan of Action  | Achivements/Outcomes       |
|---|----------------------------|
| Resolved to speed up the automation of library                    | KOHA installed             |
| Decided to analyse the exam results and pursue remedial measures. | Taken up remedial measures |

| Preliminary steps have been taken to nurture research culture among the faculty fraternity.  A few more teachers have registered for PhD  College Website updated  Prepared SSS questionnaire. |
|--|
| College Website updated  |
|  |
| Prepared SSS questionnaire.  |
|  |
| Committee provided conducive environment to conduct ICT enabled classes  |
| The committee is successful in maintaining institutional discipline without grievances from students. it could ensure the smooth running of the college activities.                            |
| n<br>v   |

| 14. Whether AQAR was placed before statutory body ?   | No          |
|---|-------------|
| 15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ? | No          |
| 16. Whether institutional data submitted to AISHE:  | Yes         |
| Year of Submission  | 2020        |
| Date of Submission  | 07-Mar-2020 |
| 17. Does the Institution have Management Information System ?   | No          |

## Part B

## **CRITERION I – CURRICULAR ASPECTS**

## 1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

NMSM Government College, Kalpetta is located in Wayanad -the district with the largest tribal population in Kerala. Since its inception in 1981, it has been catering to the demands of the stakeholders academically through various bodies at the university level and institutional level. Efforts towards curriculum enrichment and effective curriculum delivery have always been a priority with

the college, and in order to serve this function, membership in the Boards of Studies, Board of Faculty, etc. are ensured for at least a few faculty of the college. The college hosts a library with more than 25000 titles with a significant number of journals and periodicals. The library has been automated by installing KOHA software. Academic seminars and workshops are regularly conducted with the assistance of UGC/ State Government and supported by IQAC. Physics Department and the Department of BSc Computer Science have well equipped Laboratory. To address the dichotomy in the level of learning mentoring programs under WWS, and SSP are provided to the students. The various departments of the college prepare academic calendars in tune with the one provided by the University, and the same is executed through Master timetable and departmental timetables. Each course is assigned to the teachers concerned and the modules of the respective courses are divided as per their credit and weight. Teachers maintain an academic diary. The internal academic audit is done at the departmental level and is analyzed during the departmental meetings. Continuous evaluation is regularly monitored. Feedback is collected from students, parents, teachers, and alumni etc analyzed properly and effective remedial actions are taken without delay. Result analysis is done during department meetings and in order to communicate the results, parents' meetings are held regularly. A number of clubs supplementing the curricular activities of the various programmes operate in the college, which also promotes community linkage and social orientation and aims at the holistic development of the students. Student projects are conducted for every programme under the guidance of teachers, which are evaluated both internally and externally. The students are introduced to the research and writing methodology and are motivated to pursue higher studies and research through these endeavors. Model Examinations are conducted for students of every semester so that they can approach end semester examinations without stress. Topics for assignments and seminars are given at the outset of the semester to ensure timely submission and feedback. Internal marks are verified and uploaded online, which speeds up the publication of final results. The college council discusses the results of each department and appreciates the outcome and suggests improvements. Whatsapp groups used by the departments to facilitate material collection by students, and also to convey relevant information in a timely fashion. Specific social media groups dedicated to SSP, WWS, Class tutors, Departments, Staff Club, PTA, Staff, College Union, etc ensure grape wine communication regarding academics and related matters. Every year in the month of June, the Principal convenes a staff meeting and drafts a comprehensive action plan in consultation with all staff members.

#### 1.1.2 - Certificate/ Diploma Courses introduced during the academic year

| Certificate                               | Diploma Courses | Dates of<br>Introduction | Duration | Focus on employ ability/entreprene urship | Skill<br>Development |
|---|-----------------|--------------------------|----------|---|----------------------|
| No certificate course has been introduced | 0               | 31/10/2020               | 0        | 0   | 0                    |

## 1.2 - Academic Flexibility

#### 1.2.1 - New programmes/courses introduced during the academic year

| Programme/Course | Programme Specialization   | Dates of Introduction |
|------------------|--|-----------------------|
| BSc              | Python Programming-A11<br>Sensors and Transducers-<br>A12 Data Communication | 31/10/2020            |

and Optical Fibers-A13
Industrial Visit &
Project Work- BCS6B17
Machine LearningBCS6B16B Technical
Writing- BCS6B16E
Fundamentals of Life
SkillEducation- BCS6B16F

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1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

| Name of programmes adopting CBCS | Programme Specialization   | Date of implementation of CBCS/Elective Course System |
|----------------------------------|--|---|
| BA                               | No new implementations.  CUCBCSS already  implemented by university  | 01/08/2019  |
| BSc                              | Python Programming-All Sensors and Transducers- Al2 Data Communication and Optical Fibers-Al3 Industrial Visit & Project Work- BCS6B17 Machine Learning- BCS6B16B Technical Writing- BCS6B16E Fundamentals of Life Skill Education- BCS6B16F | 01/08/2019  |

1.2.3 - Students enrolled in Certificate/ Diploma Courses introduced during the year

|                    | Certificate | Diploma Course |
|--------------------|-------------|----------------|
| Number of Students | Nil         | Nil            |

#### 1.3 – Curriculum Enrichment

1.3.1 – Value-added courses imparting transferable and life skills offered during the year

| Value Added Courses | Date of Introduction | Number of Students Enrolled |  |  |  |
|---------------------|----------------------|-----------------------------|--|--|--|
| Nil                 | 31/10/2020           | Nill                        |  |  |  |
| No file uploaded.   |                      |                             |  |  |  |

## 1.3.2 - Field Projects / Internships under taken during the year

| Project/Programme Title | Programme Specialization       | No. of students enrolled for Field<br>Projects / Internships |  |  |
|-------------------------|--------------------------------|--|--|--|
| ВА                      | B A ECONOMICS FIELD<br>VISIT   | 50   |  |  |
| MA                      | MA ECONOMICS- Project<br>Study | 18   |  |  |
| MA                      | MA MASS COMMUNICATION          | 18   |  |  |
| BA                      | B A HISTORY                    | 48   |  |  |
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## 1.4 - Feedback System

#### 1.4.1 – Whether structured feedback received from all the stakeholders.

| Students  | Yes |
|-----------|-----|
| Teachers  | Yes |
| Employers | No  |
| Alumni    | Yes |
| Parents   | Yes |

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

#### Feedback Obtained

Effective feedback analysis is the best method to minimize academic shortcomings. Timely feedback is taken from students, teachers, alumni, and parents. This also helps to work better as a team and provide adequate support for students in achieving their goals. And this helps the faculty to identify more about the needs of the students and also to fine-tune the academic activities more effectively. A comprehensive understanding of the strength and weaknesses of various components of teaching-learning activity is a prerequisite to effectively streamline and chalk out future plans. IQAC has prepared feedback forms as instructed and entrusted the respective Head of the Departments/tutors to distribute the same among the students (198 respondents), alumni (97 respondents), teachers (40 respondents), and parents (155 respondents). The Head of each department distributed feedback forms among the stakeholders and collected data from them within five days time. Data from students and teachers were collected during the month of January and the same was collected from alumni and parents during March. Since the feedback forms are prepared using the google form app the stakeholders were asked to submit their responses to the IQAC mail. Likert's scale is used to collect the responses. The students are asked to provide their level of satisfaction with regard to the teachers' performance in the first five questions. Later their opinion about the college is also taken. After collecting the responses analysis of the same is also done. data from the students were collected from every first, third, and fifth semester and the same was analysed by IQAC team members. The feedback analysis of each and every teacher is done in their respective departments. Each teacher would get a mean score about his performance. The analysis revealed that the mean values of various teachers are lying within a range of 3.46 to 3.77, whereas the teachers responds vary from 3.63 to 4.3 3.46. Responses from parents and alumni vary from 3.46 to 4.33 and 3.8 to 4.5 respectively. They were also asked to rate their opinion about the features/facilities offered by the college for their ward. Parents are important stakeholders of education therefore their satisfaction is important to us. Parents are requested to give their feedback about features/facilities the college is providing to their wards. The IQAC Team members analysed the responses of the parents and prepared the report. Their valuable opinions and suggestions are solicited for further improvement of the functioning of the college. Their responses will be kept confidential and used only for the stated purpose.

#### CRITERION II – TEACHING- LEARNING AND EVALUATION

#### 2.1 – Student Enrolment and Profile

#### 2.1.1 - Demand Ratio during the year

| Name of the<br>Programme | Programme<br>Specialization | Number of seats available | Number of<br>Application received | Students Enrolled |
|--------------------------|-----------------------------|---------------------------|-----------------------------------|-------------------|
| BA                       | ECONOMICS                   | 50                        | 2149                              | 50                |

|      | WITH<br>DEVELOPMENT<br>ECONOMICS |                  |      |    |
|------|----------------------------------|------------------|------|----|
| MA   | ECONOMICS                        | 18               | 274  | 18 |
| BA   | HISTORY                          | 60               | 2991 | 59 |
| BCom | FINANCE                          | 60               | 3114 | 60 |
| MCom | COMMERCE                         | 20               | 584  | 20 |
| BSc  | COMPUTER<br>SCIENCE              | 29               | 1174 | 29 |
| ВА   | MASS<br>COMMUNICATION            | 51               | 2278 | 51 |
| MA   | MASS<br>COMMUNICATION            | 16               | 320  | 16 |
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## 2.2 – Catering to Student Diversity

2.2.1 – Student - Full time teacher ratio (current year data)

| Year | Number of<br>students enrolled<br>in the institution<br>(UG) | in the institution<br>(PG) | Number of fulltime teachers available in the institution teaching only UG | institution<br>teaching only PG | Number of<br>teachers<br>teaching both UG<br>and PG courses |
|------|--|----------------------------|---|---------------------------------|---|
|      |  |                            | courses   | courses                         |   |
| 2019 | 866  | 112                        | 18  | 2                               | 20  |

### 2.3 - Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

| Number of<br>Teachers on Roll | Number of<br>teachers using<br>ICT (LMS, e-<br>Resources) | ICT Tools and resources available | Number of ICT<br>enabled<br>Classrooms | Numberof smart classrooms | E-resources and techniques used |
|-------------------------------|---|-----------------------------------|--|---------------------------|---------------------------------|
| 41                            | 35  | 12                                | 20                                     | 15                        | 6                               |
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|                               |   | No file                           | uploaded.                              |                           |                                 |

#### 2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

Yes, through the Tutor-ward system. The college has effectively executed a system of mentoring called the Tutorward system, whereby a tutor was provided to every ward to look after his/her academic and psychological well-being and also monitors class attendance and performance. A good relationship between the teacher and student is a must for quality education at the college level. Suggestions to improve the learning the environment is appreciated both by the students and parents. We sought the support of the college union to understand the socio-economic background of the students who required additional support and did effective follow-up by providing them additional teaching hours. We follow the tutorial system whereby the charge of each class is given to the teacher. They must maintain a very good rapport with students by checking different aspects of their learning habits. A WhatsApp group is maintained for each class for timely personal and academic communication. Remedial coaching is provided to the weak students during holidays. The tutorial system we follow in each department helps improve the additional skills of the students. We set apart some quality time in the morning from 9. 30 am to 10.00 am and in the evening from 4.00 pm to 4.30 pm for the needy. In addition to this, Scholar Support Programme and Walk With Scholar Programme is also provided to enrich the students. A healthy relationship between teachers and students is a must at the graduate and postgraduate levels. In a democratic environment, the students are allowed to interact freely with the teacher, and suggestions to improve

their learning environment are sought from both the students and the parents. We follow the tutorial system where the charge of the class is given to each tutor. He /she must maintain a lasting relationship with the student during the course of study and after. Necessary guidance is given to students by updating knowledge in the field and promote students in-depth knowledge in their area of interest. SSP and WWS are implemented in the department and maintained properly. A WhatsApp group is maintained for each class for timely personal and academic communication. A WhatsApp group for the parents is also maintained at the graduate level to have timely communication with them on relevant matters.

| Number of students enrolled in the institution | Number of fulltime teachers | Mentor : Mentee Ratio |
|--|-----------------------------|-----------------------|
| 866  | 41                          | 1:21                  |

## 2.4 - Teacher Profile and Quality

2.4.1 – Number of full time teachers appointed during the year

| No. of sanctioned positions | No. of filled positions | Vacant positions | Positions filled during the current year | No. of faculty with Ph.D |
|-----------------------------|-------------------------|------------------|--|--------------------------|
| 41                          | 41                      | Nill             | 1  | 9                        |

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year )

| Year of Award     | Name of full time teachers<br>receiving awards from<br>state level, national level,<br>international level | Designation | Name of the award,<br>fellowship, received from<br>Government or recognized<br>bodies |  |
|-------------------|--|-------------|---|--|
| 2020              | Nil  | Principal   | Nil   |  |
| No file uploaded. |  |             |   |  |

#### 2.5 - Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

| Programme Name | Programme Code        | Semester/ year | Last date of the last<br>semester-end/ year-<br>end examination | Date of declaration of results of semester-end/year-end examination |
|----------------|-----------------------|----------------|---|---|
| BA             | Mass<br>Communication | 1st            | 22/10/2020  | 31/12/2020  |
| BA             | Mass<br>Communication | 2nd            | Nill  | Nill  |
| ВА             | Mass<br>Communication | 3rd            | 05/12/2019  | 31/12/2020  |
| ВА             | Mass<br>Communication | 4th            | 20/11/2020  | 31/12/2020  |
| ВА             | Mass<br>Communication | 5th            | 26/11/2019  | 31/12/2020  |
| ВА             | Mass<br>Communication | 6th            | 12/03/2020  | 31/12/2020  |
| BSc            | Computer<br>Science   | 1st            | 22/10/2020  | 31/12/2020  |
| BSc            | Computer<br>Science   | 2nd            | Nill  | Nill  |
| BSc            | Computer<br>Science   | 3rd            | 05/12/2019  | 31/12/2020  |

| BSc | Computer<br>Science | 4th              | 20/11/2020 | 31/12/2020 |
|-----|---------------------|------------------|------------|------------|
|     |                     | <u>View File</u> |            |            |

2.5.2 - Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

The College is affiliated with the University of Calicut and hence the directions given by the University are to be strictly followed by the College. Choice Based Credit and Semester System was introduced by the University of Calicut at the UG and PG levels. Since 2013, University introduced a system for both Continuous Evaluation and End Semester Evaluation. In tune with the reforms made by the University, the internal evaluation system of the College is also revised from time to time. Communication with Students: Proper directions on both Continuous Assessment and End Semester Evaluation (ESE) are communicated to the students by way of the prospectus, departmental meetings, and interactions. During the orientation programme the students are given a clear idea about the CBCSS, syllabus, and evaluation procedures. Structure of Internal Evaluation: The entire internal evaluation process is continuous, which involves internal tests, group discussions, assignments, seminars, and projects. Internal Monitoring Cell both at the college level and department level monitors the implementation and frequency of continuous assessment methods. Periodic instructions issued by University are communicated to the students. In CA, Internal evaluation of UG and PG programmes are done on the basis of four important criteria - Class tests conducted in a periodic manner, attendance, assignments, and seminars. Periodic changes have been introduced by the University in accordance with the need of the time. Implementation of Internal Evaluation: After the conduct of internal examinations the answer scripts are evaluated within the stipulated time and the scheme of evaluation is made transparent to the students. Assignments and seminar topics are selected by the students in consultation with their teachers. After the internal examination, the faculty discusses the common mistakes made by the students and helps them overcome such errors. Remedial Coaching: Remedial coaching is provided to slow learners to improve their learning. Reexaminations are conducted for students who fail to attend the internal examination as per the timetable due to unforeseen reasons and also for those students who have scored fewer marks. Separate internal tests are conducted to those students who represent the College at the National, State, and University level in sports and other events. Grievances: The College has an effective three-tier grievance system, starting with the individual teacher, then the department level, and at the College level. This system addresses the grievances of the students, pertaining to the marks obtained in the internal examination. Mark sheets are prepared with the utmost care and are published in the notice board for verification and grievances, complaints raised are addressed by the faculty. After the stipulated period, mark lists are finalized and uploaded to the University website and the hard copy signed by the students is forwarded to College Office and then to the University with the approval of the Principal. The introduction of the new system of evaluation has brought about visible changes in the performance of the students, both curricular and in and extracurricular activities.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

The college is affiliated with Calicut University and hence the system mandated by the University is followed by the college. The University releases its academic calendar for both the odd and even semesters at the beginning of each academic year to ensure that the students get 90 working days in each semester. In other words, this means that there ought to be 450 classroom hours in one semester. All the UG and PG departments convene department-level meetings to

allocate the portions to all the regular faculty members. Enough space is given to conduct co-curricular programmes like seminars, student assignments, project work, association activities, department club activities, and College Union activities. The college faculty puts in all their best efforts to conduct classes and all other required classroom activities like seminars, tests, assignments from June to the last week of November. The even semester begins before the Christmas vacation. The institution adheres to the Academic Calendar of Calicut University for Continuous Assessment. Special NCC/NSS camps are held in December during vacation. From July onwards the College hosts various programmes under the College Union, the Students' Clubs, Student Association, the IQAC, the Fine Arts Club, the Film Club, Nature Club and the Tourism Club. In July/ August, the college election is held as per the schedule prescribed by the University. This is followed by the nomination of the Staff Advisor, Fine Arts Advisor, and Staff Editor. Due to the large size of the University and due to various contingencies like delays in publishing of results by the Higher secondary boards, an extension of dates of final admission, etc, rigorous adherence to the academic calendar may become detrimental to the undergraduate student's welfare and academic development. Hence some changes are necessary with regard to the academic calendar like the conduct of internal examinations, dates of submission of assignments, etc which is executed in consultation with the college council and IQAC. But overall, an effort is always made to adhere to the academic calendar, keeping student's interest as paramount. The seminars as part of the assessment, which are of interdisciplinary interest, are conducted before or after teaching hours without affecting regular classes. The PowerPoint presentations prepared by the students are uploaded in the Learning Management System of the college to verify the date of evaluation and assessment so as to keep the process in tune with the academic calendar.

## 2.6 - Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

http://nmsmcollege.ac.in/wp-content/uploads/2019/12/Programme-Outcomes.pdf

#### 2.6.2 – Pass percentage of students

| Programme<br>Code | Programme<br>Name | Programme<br>Specialization              | Number of<br>students<br>appeared in the<br>final year<br>examination | Number of<br>students passed<br>in final year<br>examination | Pass Percentage |
|-------------------|-------------------|--|---|--|-----------------|
| Nill              | BSc               | COMPUTER<br>SCIENCE                      | 30  | 20   | 66%             |
| Nill              | MCom              | COMMERCE                                 | 19  | 18   | 94.74%          |
| Nill              | BCom              | COMMERCE                                 | 60  | 51   | 85              |
| Nill              | BA                | HISTORY                                  | 48  | 46   | 96              |
| Nill              | MA                | ECONOMICS                                | 17  | 17   | 100             |
| Nill              | BA                | DEVELOPMENT<br>ECONOMICS                 | 54  | 38   | 70.37%          |
| Nill              | BA                | MASS COMMU<br>NICATION NAD<br>JOURNALISM | 58  | 38   | 65              |
| Nill              | MA                | MASS COMMU<br>NICATION and<br>JOURNALISM | 13  | 10   | 77              |

## 2.7 - Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

http://nmsmcollege.ac.in/wp-content/uploads/2020/10/SSS-2019-2020-1.pdf

## **CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION**

#### 3.1 - Resource Mobilization for Research

3.1.1 - Research funds sanctioned and received from various agencies, industry and other organisations

| Nature of the Project  | Duration | Name of the funding agency                                | Total grant sanctioned | Amount received during the year |
|--|----------|---|------------------------|---------------------------------|
| Students Research Projects (Other than compulsory by the University) | 3        | Directorate of Collegiate Education, Government of Kerala | 0.24                   | 0.24                            |

No file uploaded.

## 3.2 - Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

| Title of workshop/seminar  | Name of the Dept.                    | Date       |
|--|--------------------------------------|------------|
| Recent Enactment in IPR  | Commerce                             | 26/10/2019 |
| Two Day National Seminar on 'Nationalism, Hegemony, Counter Cultural Discourse | Language                             | 14/11/2019 |
| One Day Seminar on Nobel Prize Winners 2019 in Economics                       | Economics                            | 24/10/2019 |
| One Day National Seminar on Health and Life Style diseases                     | Physical Education                   | 11/12/2019 |
| 5 Days Workshop on<br>Research Methodology                                     | Commerce                             | 28/11/2019 |
| One Day Seminar on<br>Employability Skills                                     | Economics                            | 04/02/2020 |
| One Day Seminar on Legal<br>Literacy   | Legal Literacy Cell                  | 15/10/2019 |
| 3day National Seminar on<br>Language in Journalism:<br>Use and Misuse          | Mass Communication and<br>Journalism | 26/11/2019 |
| Importance of Mental<br>Hygiene  | Jeevani                              | 21/11/2019 |
| Nurturing Young Minds  | Jeevani                              | 28/01/2020 |
| Learning Skills  | Jeevani                              | 05/02/2020 |
| Civil Service Orientation  | Career Guidance Cell                 | 12/02/2020 |

| Programme  |                       |            |
|--|-----------------------|------------|
| IELTS Orientation  | Career Guidance Cell  | 15/01/2020 |
| One day Seminar on<br>Approaches to Cultural<br>Heredity | Department of English | 17/09/2019 |

## 3.2.2 - Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

| Title of the innovation                     | Name of Awardee     | Awarding Agency                        | Date of award | Category |  |  |
|---|---------------------|--|---------------|----------|--|--|
| Quiz<br>Competition                         | Anoop<br>Thankachan | IPR, Kerala                            | 07/11/2019    | District |  |  |
| Civil Service competition                   | Sudheesh V S        | State<br>Government                    | 17/10/2019    | National |  |  |
| Quiz<br>Competition                         | Varghese<br>Antony  | IPR, Kerala                            | 07/11/2019    | District |  |  |
| civil service<br>competition-<br>team Chess | Dinesh K-           | State Governm<br>ent-Sports<br>Council | 17/10/2019    | District |  |  |
| Election<br>Reporting                       | Soumya Mathai       | Doordarsan                             | 13/11/2019    | State    |  |  |
|   | No file uploaded.   |  |               |          |  |  |

## 3.2.3 - No. of Incubation centre created, start-ups incubated on campus during the year

| Incubation<br>Center | Name | Sponsered By | Name of the<br>Start-up | Nature of Start-<br>up | Date of Commencement |  |
|----------------------|------|--------------|-------------------------|------------------------|----------------------|--|
| NIL                  | 0    | 0            | 0                       | 0                      | 31/12/2020           |  |
| No file uploaded.    |      |              |                         |                        |                      |  |

#### 3.3 - Research Publications and Awards

## 3.3.1 – Incentive to the teachers who receive recognition/awards

| State | National | International |
|-------|----------|---------------|
| 0     | 0        | 0             |

## 3.3.2 – Ph. Ds awarded during the year (applicable for PG College, Research Center)

| Name of the Department | Number of PhD's Awarded |  |
|------------------------|-------------------------|--|
| COMMERCE               | 1                       |  |
| Economics              | 1                       |  |

## 3.3.3 - Research Publications in the Journals notified on UGC website during the year

| Туре              | Department | Number of Publication | Average Impact Factor (if any) |  |  |
|-------------------|------------|-----------------------|--------------------------------|--|--|
| National          | NIL        | Nill                  | 0                              |  |  |
| No file uploaded. |            |                       |                                |  |  |

## 3.3.4 - Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

| Department               | Number of Publication |
|--------------------------|-----------------------|
| NMSM College Publication | 1                     |
| No file                  | uploaded.             |

## 3.3.5 - Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index

| Title of the<br>Paper  | Name of<br>Author | Title of journal   | Year of publication | Citation Index | Institutional affiliation as mentioned in the publication | Number of<br>citations<br>excluding self<br>citation |
|--|-------------------|--|---------------------|----------------|---|--|
| "Segment ation of Malayalam Handwritte n Characters into Pattern Primitives and Recogn ition using SVM"      | Baiju,K,B         | Internat ional Journal of Engineerin g and Advanced Technology | 2019                | 0              | NMSM<br>Govt.<br>College,<br>Kalpetta                     | Nill   |
| "Online Handwritte n Malayalam Word Recog nition from Ayurveda P rescriptio ns using Support Vector Machine" | Baiju,K,B         | Compliance<br>Engineerin<br>g Journal                          | 2019                | 0              | NMSM<br>Govt.<br>College,<br>Kalpetta                     | Nill   |

## 3.3.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

| Title of the<br>Paper | Name of<br>Author | Title of journal | Year of publication | h-index | Number of citations excluding self citation | Institutional affiliation as mentioned in the publication |
|-----------------------|-------------------|------------------|---------------------|---------|---|---|
| NIL                   | NIL               | NIL              | 2020                | Nill    | Nill  | NIL   |
|                       | No file uploaded. |                  |                     |         |   |   |

## 3.3.7 – Faculty participation in Seminars/Conferences and Symposia during the year :

| Number of Faculty               | International | National | State | Local |
|---------------------------------|---------------|----------|-------|-------|
| Attended/Semi<br>nars/Workshops | 8             | 68       | 10    | 1     |
| Presented papers                | 2             | 4        | Nill  | Nill  |
| Resource<br>persons             | 1             | 5        | 3     | 6     |

No file uploaded.

## 3.4 - Extension Activities

3.4.1 - Number of extension and outreach programmes conducted in collaboration with industry, community and

Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

| Title of the activities   | Organising unit/agency/<br>collaborating agency | Number of teachers participated in such activities | Number of students participated in such activities |
|---|---|--|--|
| Conducted<br>Cleaning Programme   | NCC   | 1  | 75   |
| Participated in cleaning and relief activities in various Camps, Colonies and Schools after the Flood               | NCC   | 1  | 100  |
| Participated in<br>Disaster management<br>activities related<br>in Flood (Kerala)                                   | NCC   | 1  | 75   |
| International<br>Yoga Day<br>Celebration  | NCC   | 1  | 75   |
| Observed World Environmental Day by planting trees in the campus  | NCC   | 1  | 75   |
| Door Frame fixing function of the house constructed by NSS units under abhayam project of the University of Calicut | NSS   | 2  | 75   |
| Clean campus<br>green campus<br>proramme  | nss   | 2  | 100  |
| National<br>Population Day<br>observation   | nss   | 2  | 120  |
| Food Festival- For collecting fund for house construction by NSS units under Abhayam Project                        | nss   | 2  | 197  |
| Planting of saplings donated by social forestry department.   | nss   | 2  | 87   |
|   |   | <u>File</u>  |  |

# 3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

| Name of the activity | Award/Recognition | Awarding Bodies | Number of students |
|----------------------|-------------------|-----------------|--------------------|
|                      |                   |                 | Benefited          |

| RDC/IGC           | Completed IGC      | NCC | 1 |  |
|-------------------|--------------------|-----|---|--|
| Pre-RDC           | Completed the pre- | NCC | 2 |  |
| EBSB              | December 2019      | NCC | 1 |  |
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3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

| Name of the scheme  | Organising unit/Agen cy/collaborating agency                                     | Name of the activity                          | Number of teachers participated in such activites | Number of students participated in such activites |
|---|--|---|---|---|
| Oorali (Folk<br>Music Band)   | Mass<br>Communication  | Media Fest                                    | 5   | 750   |
| Media fest<br>2020  | Mass<br>Communication  | Media Fest                                    | 5   | 100   |
| Blood<br>Donation Camp  | Oruma Charitable Society,HDFC and Sulthan Bathhery Goverment Hospital blood bank | Blood<br>Donation Camp                        | 2   | 81  |
| Climate Change Awareness and Action A programme organised jointly with Nansen Environmental Research Centre and Centre for Youth development Wayanad. | Nansen<br>Environmental<br>Research Centre                                       | Climate Change Awareness Nad Action Programme | 2   | 85  |
| Collected flood relief items from a charitable organisation named Anpode Al appy(Alappuzha)   | Anpode<br>Alappey  | Flood Relief                                  | 2   | 80  |
| RDC/ IGC  | NCC  | RDC/ IGC                                      | 1   | 4   |
| Youth<br>Conference   | NEETHIVEDI   | Youth<br>Conference                           | 1   | 4   |
| Disaster<br>Management  | SEEDS  | Disaster<br>Management                        | 1   | 1   |
| Editorial<br>What's up  | SEEDS  | Editorial<br>What's up                        | 6   | 6   |
|   |  | No file uploaded                              | 1.  |   |

## 3.5 - Collaborations

3.5.1 - Number of Collaborative activities for research, faculty exchange, student exchange during the year

| Nature of activity   | Participant              | Source of financial support | Duration |
|--|--------------------------|-----------------------------|----------|
| Collaborated with Department of Computer Science to impart training in Newspaper design and layout         | PG Mass<br>Communication | Nil                         | 30       |
| Collaborated withIQAC impart training in introduction to film appreciation                                 | PG Mass<br>Communication | Nil                         | 7        |
| Collaborated with Department of English to impart training in Frankfurt School                             | PG Mass<br>Communication | Nil                         | 4        |
| Collaborated with Department of Economics to have a general introduction to Malthus Adam Smith and Picardo | PG Mass<br>Communication | Nil                         | 3        |
|  | No file                  | uploaded.                   |          |

3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

| Nature of linkage | Title of the<br>linkage | Name of the partnering institution/ industry /research lab with contact details | Duration From | Duration To | Participant |  |
|-------------------|-------------------------|---|---------------|-------------|-------------|--|
| Nil               | Internship              | Malayala M<br>anorama/Math<br>rubhoomi and<br>PRD                               | 01/01/2020    | 14/02/2020  | 18          |  |
|                   | No file uploaded.       |   |               |             |             |  |

3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

| Organisation      | Date of MoU signed | Purpose/Activities | Number of students/teachers participated under MoUs |  |
|-------------------|--------------------|--------------------|---|--|
| NIL               | 31/12/2020         | NIL                | Nill  |  |
| No file uploaded. |                    |                    |   |  |

## **CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES**

## 4.1 - Physical Facilities

4.1.1 - Budget allocation, excluding salary for infrastructure augmentation during the year

| Budget allocated for infrastructure augmentation | Budget utilized for infrastructure development |
|--|--|
| 39921212   | 39921212                                       |

4.1.2 - Details of augmentation in infrastructure facilities during the year

| Facilities   | Existing or Newly Added |
|--|-------------------------|
| Number of important equipments purchased (Greater than 1-0 lakh) during the current year | Newly Added             |
| Video Centre   | Existing                |
| Campus Area  | Existing                |
| Class rooms  | Existing                |
| Laboratories   | Existing                |
| Seminar Halls  | Existing                |
| Classrooms with LCD facilities   | Existing                |
| Seminar halls with ICT facilities  | Existing                |
| Class rooms  | Newly Added             |
| No file  | uploaded.               |

## 4.2 - Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

| Name of the ILMS software | Nature of automation (fully or patially) | Version | Year of automation |
|---------------------------|--|---------|--------------------|
| кона                      | Partially                                | 19.11   | 2020               |

## 4.2.2 - Library Services

| Library<br>Service Type     | Exis              | ting    | Newly | Added  | То    | tal     |
|-----------------------------|-------------------|---------|-------|--------|-------|---------|
| Weeding<br>(hard &<br>soft) | Nill              | Nill    | 119   | 15506  | 119   | 15506   |
| Text<br>Books               | 23742             | 2007962 | 338   | 195780 | 24080 | 2203742 |
| Reference<br>Books          | 1060              | 300000  | 19    | 79585  | 1079  | 379585  |
| Journals                    | 20                | 40300   | Nill  | Nill   | 20    | 40300   |
| CD &<br>Video               | 82                | 8200    | Nill  | Nill   | 82    | 8200    |
| Library<br>Automation       | Nill              | Nill    | 1     | 250000 | 1     | 250000  |
|                             | No file uploaded. |         |       |        |       |         |

4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

| Name of the Teacher | Name of the Module | Platform on which module is developed | Date of launching e-<br>content |  |
|---------------------|--------------------|---------------------------------------|---------------------------------|--|
| NIL NIL             |                    | NIL                                   | 31/12/2020                      |  |
| No file uploaded.   |                    |                                       |                                 |  |

#### 4.3 - IT Infrastructure

#### 4.3.1 - Technology Upgradation (overall)

| Туре         | Total Co<br>mputers | Computer<br>Lab | Internet | Browsing centers | Computer<br>Centers | Office | Departme<br>nts | Available<br>Bandwidt<br>h (MBPS/<br>GBPS) | Others |
|--------------|---------------------|-----------------|----------|------------------|---------------------|--------|-----------------|--|--------|
| Existin<br>g | 78                  | 2               | 13       | 0                | 1                   | 1      | 9               | 10   | 0      |
| Added        | 4                   | 0               | 0        | 0                | 0                   | 0      | 0               | 0  | 0      |
| Total        | 82                  | 2               | 13       | 0                | 1                   | 1      | 9               | 10   | 0      |

#### 4.3.2 - Bandwidth available of internet connection in the Institution (Leased line)

100 MBPS/ GBPS

#### 4.3.3 - Facility for e-content

| Name of the e-content development facility | Provide the link of the videos and media centre and recording facility |
|--|--|
| NIL  | NIL  |

## 4.4 - Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

| Assigned Budget on academic facilities | Expenditure incurred on maintenance of academic facilities | Assigned budget on physical facilities | Expenditure incurredon maintenance of physical facilites |
|--|--|--|--|
| 20.47                                  | 19.85  | 383.76                                 | 383.56   |

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

The college has all the basic infrastructural facilities to support academic activities and to provide useful follow up for the regular class room interactions. Classes through videoconferencing are engaged in the EDUSAT room situated on the campus. ORICE (Online RESOURCE initiative of COLLEGIATE Education) is a platform provided by DCE to relay thoughts of eminent academicians and experts within India and abroad among all students. ORICE focuses on developing Education Research-oriented content by eminent scholars across the world and telecast through Meghnad Saha Center for Content Development (MSCCD), Trivandrum as live internet streaming, and Video Conference where interactions make easy. It was also a platform for the DCE's video conferencing with the Principal In NMSM Govt. College, Kalpetta. Such academic and administrative engagements are carried out from the EDUSAT room. Under the Kerala Youth Welfare Board, a training program was arranged for KAS aspirants. ORICE studio in our college was selected to relay this program among the KAS candidates in Wayanad District. These classes were telecasted on every holiday. The PG Department of Mass Communication has five ICT enabled classrooms of which two PG classrooms are equipped with TV sets. A fully furnished media lab is yet to be made available. We do have an apple iMAC

computer and four desktop systems. The college library has a collection of over 1000 books on mass communication and the department library has a collection of a little over 100 books. The college hosts a library with more than 25000 titles with a significant number of journals and periodicals. The library has been automated by installing KOHA. Three new computer systems are sanctioned to the library as part of the automation process. Both faculty and students utilise the library and capitalise on the rich resources available there. A general Computer Lab functions on the campus to address the urgent needs of the students regarding examination registration and other related activities. A detailed proposal has been prepared and submitted to RUSA to start up a fullyfledged Common IT Facilitation Centre. A Language Lab is in its incipient stage with a few computers installed with relevant software. However, to make it a fully functional Language Lab further infrastructural augmentation is required. The Department of Computer Science hosts a Computer Lab for the students to do their practicals. Occasionally the lab is utilised for conducting IT-enabled sessions by other departments. The Vaikhari Semi-auditorium, Sarangi auditorium, the Digital Lab, EDUSAT, and other facilities have often been used as venues for various academic and co-academic activities. The available infrastructural facilities are utilised by all faculty members to make their classroom activities more effective and meaningful. A register is maintained in the office for the teachers to plan their activities in various domains without time clash. Mutual understanding and cordial relationships are maintained among teachers that ensure free access to all facilities to all teachers without unnecessary friction.

http://nmsmcollege.ac.in/?page\_id=117

#### **CRITERION V – STUDENT SUPPORT AND PROGRESSION**

#### 5.1 - Student Support

#### 5.1.1 - Scholarships and Financial Support

|                                      | Name/Title of the scheme  | Number of students | Amount in Rupees |  |
|--------------------------------------|---|--------------------|------------------|--|
| Financial Support from institution   | 1.Arun Endowment<br>Scheme 2. Mathew<br>Puliyamakkal<br>Endowment | 4                  | 80000            |  |
| Financial Support from Other Sources |   |                    |                  |  |
| a) National                          | E-Grants and<br>Scholarships                                      | 307                | 2236810          |  |
| b)International 0                    |   | Nill               | 0                |  |
| No file uploaded.                    |   |                    |                  |  |

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

| Name of the capability enhancement scheme | Date of implemetation | Number of students enrolled | Agencies involved  |
|---|-----------------------|-----------------------------|--|
| Student Support<br>Programme              | 01/07/2019            | 130                         | Directorate of Collegiate Education, Government of Kerala. |
| ASAP                                      | 01/06/2019            | 7                           | Higher Education<br>Department                             |

| Remedial Class         | 06/06/2019 | 30 | Institute Faculty<br>Team                                  |  |
|------------------------|------------|----|--|--|
| Walk With A<br>Scholar | 01/07/2019 | 90 | Directorate of Collegiate Education, Government of Kerala. |  |
| No file uploaded.      |            |    |  |  |

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

| Year | Name of the scheme                         | Number of<br>benefited<br>students for<br>competitive<br>examination | Number of<br>benefited<br>students by<br>career<br>counseling<br>activities | Number of<br>students who<br>have passedin<br>the comp. exam | Number of studentsp placed |  |
|------|--|--|---|--|----------------------------|--|
| 2020 | MCJ<br>Entrance                            | 40   | 5   | 20   | 6                          |  |
| 2020 | UGC NET<br>Orientation                     | 28   | 10  | 1  | Nill                       |  |
| 2020 | Orientation on CA, CMA,                    | 50   | Nill  | Nill   | Nill                       |  |
| 2020 | Commerce Department Orientation on UG & PG | 70   | 70  | 65   | Nill                       |  |
| 2020 | PG<br>Entrance<br>Examination              | 25   | 25  | 20   | Nill                       |  |
|      | No file uploaded.                          |  |   |  |                            |  |

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

| Total grievances received | Number of grievances redressed | Avg. number of days for grievance redressal |
|---------------------------|--------------------------------|---|
| 8                         | 8                              | 3   |

## 5.2 – Student Progression

5.2.1 - Details of campus placement during the year

| On campus                          |                                       |                           | Off campus                         |                                       |                           |
|------------------------------------|---------------------------------------|---------------------------|------------------------------------|---------------------------------------|---------------------------|
| Nameof<br>organizations<br>visited | Number of<br>students<br>participated | Number of stduents placed | Nameof<br>organizations<br>visited | Number of<br>students<br>participated | Number of stduents placed |
| St Mary,s<br>College<br>Bathery    | 20                                    | 1                         | Nill                               | Nill                                  | Nill                      |
| No file uploaded.                  |                                       |                           |                                    |                                       |                           |

5.2.2 – Student progression to higher education in percentage during the year

| Year | Number of<br>students<br>enrolling into<br>higher education | Programme<br>graduated from | Depratment graduated from | Name of institution joined  | Name of programme admitted to |
|------|---|-----------------------------|---------------------------|---|-------------------------------|
| 2020 | 17  | NMSM GCK                    | HISTORY                   | University of Calicut, Govt Arts and Science College, Thunjathe Ezhuthachan, teacher Education Centre | MA<br>History, BEd            |
| 2020 | 16  | NMSM GCK                    | MASS COMMU<br>NICATION    | MALAYALAM UNIVERSITY CALICUT UNIVERSITY   | MAJMC                         |
| 2020 | 17  | NMSM GCK                    | COMMERCE                  | Various Colleges and Universities and Logic School of Management                                      | MCom, CMA,<br>MSW and MBA     |
| 2020 | 10  | nmsm GCK                    | ECONOMICS                 | John Mathai Centre, Thrissur NMSM Government College Kalpetta Government Arts College Kozhikode       | MA<br>ECONOMICS               |

# 5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

| Items             | Number of students selected/ qualifying |  |  |
|-------------------|---|--|--|
| NET               | 3                                       |  |  |
| Any Other         | 3                                       |  |  |
| No file uploaded. |   |  |  |

## 5.2.4 - Sports and cultural activities / competitions organised at the institution level during the year

| Activity             | Level                                     | Number of Participants |  |
|----------------------|---|------------------------|--|
| Fencing (Women Team) | Inter collegiate<br>University Tournament | 4                      |  |
| Fencing (Men Team)   | Intercollegiate<br>University Tournament  | 6                      |  |
| Archery (Men Team)   | University Championship                   | 6                      |  |
| Cricket (Men Team)   | Zonal Inter collegiate                    | 16                     |  |

| Athletics           | Intercollegiate<br>University Tournament | 10 |  |  |
|---------------------|--|----|--|--|
| Football (Men Team) | Zonal Inter collegiate                   | 18 |  |  |
| Arts                | College                                  | 40 |  |  |
| No file uploaded.   |  |    |  |  |

#### 5.3 - Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

| Year | Name of the award/medal | National/<br>Internaional | Number of awards for Sports | Number of<br>awards for<br>Cultural | Student ID<br>number | Name of the student         |
|------|-------------------------|---------------------------|-----------------------------|-------------------------------------|----------------------|-----------------------------|
| 2020 | Second<br>Place         | National                  | 1                           | Nill                                | 360                  | Nevil<br>Fracis<br>Fernadez |
|      | No file uploaded        |                           |                             |                                     |                      |                             |

No file uploaded.

5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

Representatives from the student community of the college have always been a vital part of the administrative and academic bodies. They act as the fulcrum of various programmes conducted by different cells functioning in the college. Apart from that, the college union has hosted many programmes to nurture values and morals among students. The Union began its activity with a gorgeous talk delivered by Anjali Sameer, a transgender film actress. She voiced her concern over the gender issues at the workplace. The Magazine committee has conducted two discussion programmes on the campus. One is on the New Challenges on Indian Democracy and the other is on Love, Hatred and Violence in Society. Student Union organised a Seminar on Road Safety My Responsibility in collaboration with the Transport Department, Govt of Kerala. Organised Art festival Choot. Organised Quiz Competition on Gandhi on Gandhi Jayanthi. Union conducted Womens Day celebration, Onam Celebration, Christmas celebrations, and NET Coaching Camp in association with ASPIRE Coaching Centre. Talk on Indian democracy and Contemporary India was conducted to throw light on the contemporary sociopolitical reality of our country. The College Union provided a warm reception to the Kalajadha organised by the Calicut University Union and provided a platform to them to perform their drama. In collaboration with the Department of Physical Education, the Union hosted a seminar on Health and General Disease and hosted a Zoomba dance performance. In addition to that, College Games and Arts were conducted with the active support of the teachers and students. Union Chairman Mr. Shaheem, Second MCJ has been a member of IQAC. He acts as an effective channel to convey the needs and demands of the students. During the time of the Flood members of the Student Union visited the houses of flood victims and distributed food, clothes, and other essentials. They ensured the safety of the students coming from the flood-affected areas. Union has extended their whole-hearted support to the flood relief activities, sahapadikkoru veedu project, and other diverse activities initiated by the NSS and NCC units. They visited Sri.Rahul Gandhi, Member of Parliament from Wayanad and requested his support for the infrastructural augmentation of the college. Union Chairman Shaheem has visited the UK as part of the governments drive to make budding leaders familiarize themselves with parliamentary affairs and leadership expertise.

## 5.4 – Alumni Engagement

5.4.1 - Whether the institution has registered Alumni Association?

| No  |               |  |
|---|---------------|--|
|   |               |  |
| 5.4.2 – No. of enrolled Alumni:             |               |  |
|   | 0             |  |
| 5.4.3 – Alumni contribution during the year | (in Rupees) : |  |
|   | 0             |  |

### 5.4.4 - Meetings/activities organized by Alumni Association :

The Alumni Association of our institution have organised various programmes during the academic year, 2019-20 through the joint effort of its members. It shows the healthy co-operation existing between the college and alumni members who represent different sectors of the society. The members have contributed their valuable time to improve the infrastructure facility and implement various activities in the institution. Some proposed initiatives have not been properly materialised due to the adverse situations in the last term of the academic year. The activities conducted by the association in the academic year 2019-20 are listed below: 1. Executive Committee Meetings: Two executive committee meetings have been conducted during this period to discuss future plans of the association. The main agenda of the meeting were: 1) To create a common online platform for the interaction between members. 2) To register the alumni by fulfilling legal formalities in this regard. 3) To make financial assistance to the college for infrastructural development. 2. Minor construction inside the campus The association has undertaken minor construction inside the campus by mobilizing funds among the members. The minor construction is in the form of Flag Post spending Rs.30, 000. 3. Get together function: A delightful function, a get together was arranged in the college on 17-11-2019 by the alumni association. The main purpose of this function was to honor the former teachers and create a friendly atmosphere between the members of the association. The former students of the college who are the indifferent realm of the society and faculty members have participated in this occasion. The success of this function is that it could create a harmonious relationship between former students and faculty members..4. Future planning: The association has proposed to enhance its activities by undertaking more operation on the campus and some welfare activities among the society. The registration of the same is a priority concern. There are some programmes under consideration for the next academic year which include infrastructure development of the college and involvement in student welfare activities.

#### CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

#### 6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

The college is committed to upholding democratic values in education. The soul of democracy resides in decentralization and mutual cooperation. To ensure a democratic environment we have two bodies for faculty members and one body for parents and students each. Major policy decisions are taken in the staff councils comprised of representatives of faculty and the principal. Regular meetings of the staff council are held prior to any major initiatives taken in the college. Though an informal body, the staff club acts as a platform for the collaboration of teaching faculty and office staff. The college is proud to have a proactive PTA making creative suggestions for both academic and infrastructural initiatives. With a view to ensuring a democratic environment, the student representatives are given a prominent role in both administrative

and academic decision making. They are vital parts of many Cells like IQAC, Women's Cells, anti-ragging Cell, etc. Most of the decisions are taken in the college in consultation with the students and taking them into confidence. We strictly follow learner-centered classroom activities. IQAC acts as the linchpin of all activities taking place in the college. Mutual sharing of duties among teachers not only minimizes the amount of work of each individual but also enables each faculty to perform more effectively. Each member of the faculty assumes a sense of accountability for all kinds of activities organised in the college. When IQAC carried out Student Satisfaction Survey all teachers have cooperated with it wholeheartedly. IQAC members prepared Survey questions and entrusted the Head of each department to share the google form among students of each department. After five days the responses were summarised and the summary statement was subjected to close scrutiny by a team of three teachers who, later on, prepared a detailed report based on the summary report. Likewise the feedbacks from stakeholders have also undergone the same process. In any case, the involvement of a maximum number of teachers is ensured in such activities to make things more accurate and foolproof.

#### 6.1.2 - Does the institution have a Management Information System (MIS)?

No

#### 6.2 - Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

| Strategy Type          | Details  |
|------------------------|--|
| Curriculum Development | The curriculum is designed by the University Board of studies. As the institution is not autonomous, there is lack of freedom to design curriculum for the college. But the participation is available to the elected teacher representative to the Board of Studies. Smt. Rajimol. M.S, a member of UG Board of Studies (Economics), University of Calicut and thereby participated in all the measures taken by the University of Calicut in Curriculum development of BA Economics Programs.Mr. Varghese Antony, HOD Mass Communication Department is also a part of the University curriculum Committee. |
| Teaching and Learning  | The college has well furnished computer lab, digital theatre and EDUSAT facility. ICT techniques are used to present seminars by the teachers. Projects are also assigned to students which are guided by the teachers the college has a huge library including CD's and various journals, internet facility for students. A student centered and library centered learning atmosphere is maintained in the college. Teachers as well as students try to excel in their fields to update knowledge in the subject. Interactions with media persons, media visits, study tours and national                   |

|  | seminar etc. Are good steps in that direction. Prominent media and academic personalities like Dr. M.S. Harikumar, (University of Kerala) Rajeev Shankaran (Media One) M. Kamal (Mathrubhumi News) Ajmal V (Deccan Herald) Dr. Abdul Muneer V (EMEA College Kondotty) Anwar A(Malayalam University) Smitha E K (Govt. College Thanoor) presented their views in a National Seminar titled the "Use and Misuse of language in Journalism"held on November 26,27 and 28 2019. |
|--|---|
| Examination and Evaluation                                 | Records are maintained to keep marks secured by each student on regular basis. Evaluation through seminars, assignments, interaction etc. is also being done. After conducting examinations progress reports are prepared by the teachers and progress is evaluated. The parent teacher association meetings were conducted on a class wise basis is an opportunity for interaction between students, parents and teachers.   |
| Research and Development                                   | Two teachers have been awarded a Ph.D. during the year. A group of teachers has further registered for PhD. Some of the teachers have also started their PhD procedure. Number of teachers presented papers in national seminars conducted by different universities and college departments. Number of teachers published articles in research journals.   |
| Library, ICT and Physical Infrastructure / Instrumentation | Our library service is one of the best activities in the college, text books, and journals are newly added to the library. Internet facilities are provided in the general computer lab for five hours during working days to student and faculty. KOHA is installed for better access to the titles in the library. A Language Lab is in its incipient stage. Physics Department and Computer Science Department have Fully furnished lab facilities.                      |
| Human Resource Management                                  | IMG training for teachers is utilized properly. Workshops in research methodology are attended by teachers and P.G. students to develop their research skills. UGC NET coaching classes are organised for the students. PSC coaching classes are also provided for the students. Training programme for MOOC courses and SWAYAM courses are   |

|  | Members of the various committees and clubs are judiciously selected from the faculty members by the College Council. The job allocation of the nonteaching staff is directly done by the Office. Teachers are given additional charges of various extracurricular and cocurricular activities. There is a Staff Association for the teaching and nonteaching staff, under which celebration of festivals, valedictory functions, annual staff picnic etc were conducted to build a family/community feeling and foster love for and loyalty to the institution. Orientation programmes were given to newly inducted staff.  |
|--|--|
| Industry Interaction / Collaboration                     | The Faculty members interact with the industry in all possible ways and collaborate with external agencies for pursuing research. The Departments invites experts from various industries as a resource person during workshops and seminarsOur students at the PG level have to do compulsory internships in reputed media organizations. We collaborated with department of computer science to provide classes on design and lay out for MA students. Dr. Shibu B of the English department conducted a session on film appreciation for PG students and also a session on Frankfurt School. Mr. Biju Abraham department of Economics dealt with some introductory concepts of great economists like Malthus, Adam Smith and Ricardo. We collaborated with "SEED" a programme carried out by an NGO in the area, Disaster Management. |
| Admission of Students                                    | Admissions to the degree and post graduate courses are being done online through the single window system of the Calicut University. The students who are allotted to the college are admitted after verifying the certificates. An admission committee functions in the college and the entire admission process is monitored by the committee. Reservation policy of the state government is strictly adhered to. Student grievances are addressed by the committee.   |
| 6.2.2 – Implementation of e-governance in areas of opera |  |
| E-governace area   | Details  |

provided to the faculty and students.

| Planning and Development      | DDFS  |
|-------------------------------|---|
| Administration                | 1. eTenders Management System (Govt. of Kerala, Kerala State IT Mission, eGovernment Procurement PMU and Helpdesk, Pension Treasury Building, Uppalame Road, Statue, Thiruvananthapuram, Phone 04712577088)  2. Centralized Attendance Management System (Directorate of Collegiate Education, Vikas Bhavan, Palayam Thiruvananthapuram, Kerala 695033, Phone: 04712305547) 3. Viswas Insuranace Portal (Kerala State Insurance Department, Trans Tower, Vazhuthacaud, Thiruvananthapuram 695014, Phone: 04712330096)                                   |
| Finance and Accounts          | (1) Spark (Service and Payroll Administrative Repository for Kerala)(Govt. of Kerala, Kerala State IT Mission, eGovernment Procurement PMU and Helpdesk, Pension Treasury Building, Uppalam Road, Statue, Thiruvananthapuram, Phone 04712577088) (2) BiMS (Bill information Management System)(Govt. of Kerala, Kerala State IT Mission, eGovernment Procurement PMU and Helpdesk, Pension Treasury Building, Uppalam Road, Statue, Tvm, phone: 04712328471 (3) PFMS (Public Financial Management System), National Informatics Centre, Govt. of India) |
| Student Admission and Support | 1. Calicut University Admissions Portal (University of Calicut, Trichur Calicut Road, Thenhipalam, Malappuram, Kerala 673635, Phone: 914942407227) 2. (2) eGrants Scholarship Portal (SC/ST Development Fisheries Department, Govt. of Kerala) 3. (3) DCE Scholarship portal (Directorate of Collegiate Education, Vikas Bhavan, Palayam, Thiruvananthapuram, Kerala 695033, Phone: 04712306580)  |
| Examination                   | Calicut University Examination Portal (University of Calicut, Trichur Calicut Road, Thenhipalam, Malappuram, Kerala 673635, Phone: 914942407227)  |

## 6.3 - Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

| Year | Name of Teacher | Name of conference/<br>workshop attended<br>for which financial<br>support provided | Name of the professional body for which membership fee is provided | Amount of support |
|------|-----------------|---|--|-------------------|
| 2020 | Nil             | Nil   | Nil  | Nill              |

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6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

| Year | Title of the professional development programme organised for teaching staff | Title of the administrative training programme organised for non-teaching staff | From date  | To Date    | Number of participants (Teaching staff) | Number of participants (non-teaching staff) |  |
|------|--|---|------------|------------|---|---|--|
| 2019 | Recent<br>Enactment<br>in IPR  | NIL   | 26/10/2019 | 26/10/2019 | 16                                      | 2   |  |
| 2019 | National Seminar on Nationlism , Hegemony and Counter Cultural Discourses    | NIL   | 14/11/2019 | 16/11/2019 | 12                                      | 3   |  |
| 2019 | National<br>Seminar on<br>Health and<br>Life style<br>Diseases               | NIL   | 11/12/2019 | 11/12/2019 | 15                                      | 2   |  |
| 2019 | Workshop<br>on<br>research m<br>ethodology                                   | NIL   | 28/11/2019 | 02/12/2019 | 40                                      | Nill  |  |
| 2019 | Seminar on Language in Journal ism: Use and Misuse2                          | NIL   | 26/11/2019 | 28/11/2019 | 15                                      | Nill  |  |
| 2019 | Approaches<br>to<br>Cultural<br>Heredity                                     | NIL   | 17/09/2019 | 17/09/2019 | 10                                      | Nill  |  |
|      | No file uploaded.  |   |            |            |   |   |  |

6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

| Title of the professional development programme | Number of teachers<br>who attended | From Date  | To date    | Duration |
|---|------------------------------------|------------|------------|----------|
| Orientation                                     | 1                                  | 01/10/2020 | 02/10/2020 | 0        |
| Refresher<br>Course ARPIT                       | 4                                  | 20/08/2019 | 16/02/2020 | 119      |

| Short term<br>training   | 2 | 10/02/2020 | 14/02/2020 | 5  |  |  |
|--|---|------------|------------|----|--|--|
| MOOC course  | 3 | 18/04/2020 | 02/05/2020 | 15 |  |  |
| Refresher<br>Course  | 1 | 02/02/2020 | 27/02/2020 | 25 |  |  |
| Refresher<br>course  | 1 | 09/07/2019 | 22/07/2019 | 14 |  |  |
| Refresher<br>course  | 1 | 27/02/2020 | 11/03/2020 | 14 |  |  |
| Short Term   | 1 | 24/02/2020 | 29/02/2020 | 6  |  |  |
| Refresher<br>course  | 1 | 13/02/2020 | 26/02/2020 | 14 |  |  |
| Induction Training for teachers of Collegiate Education Department | 1 | 02/03/2020 | 07/03/2020 | 6  |  |  |
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#### 6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

| Teac                | hing | Non-teaching |           |  |
|---------------------|------|--------------|-----------|--|
| Permanent Full Time |      | Permanent    | Full Time |  |
| 33                  | 8    | 23           | 4         |  |

#### 6.3.5 - Welfare schemes for

| Teaching                  | Non-teaching              | Students                  |  |
|---------------------------|---------------------------|---------------------------|--|
| General Personal          | General Personal          | Various scholarships      |  |
| Accident Scheme and House | Accident Scheme and House | from Central and State    |  |
| Building Advance from     | Building Advance from     | Governments. Scholarships |  |
| Kerala Government. The    | Kerala Government. The    | from various Welfare      |  |
| Staff club in the college | Staff club in the college | Boards, Alumni            |  |
| raises fund for the needy | raises fund for the needy | associations etc. The PTA |  |
| staff members on          | staff members on          | also raises fund at the   |  |
| occasions like marriage,  | occasions like marriage,  | time of admission and on  |  |
| house warming, illness    | house warming, illness    | special occasions to meet |  |
| and retirement through    | and retirement through    | the special requirements  |  |
| membership fee, donations | membership fee, donations | of the students.          |  |
| and monthly               | and monthly               | Cooperative store for     |  |
| subscriptions.            | subscriptions.            | campus community.         |  |

#### 6.4 – Financial Management and Resource Mobilization

#### 6.4.1 - Institution conducts internal and external financial audits regularly (with in 100 words each)

The institution conducts both internal and external financial audits regularly.

Since the institution is a Government College it is wholly owned and administered by the Department of Collegiate Education, Government of Kerala. The major sources of finance for the college are budgetary support from Kerala Government, grants, and special funds from UGC, RUSA, and other bodies. All these funds are subject to strict auditing. The external auditing is done by the Accountant General and Department of Collegiate Education, Government of Kerala. The audit is done at various levels. External Audit External Audit is conducted mainly in four modes. (I) Audit by the Office of the Accountant

General After giving a letter to the college, the A.G. Audit team visits the college and conducts the external auditing They can audit anything which involves a cash transaction. Usually, they will audit the following. 1) State Government Plan funds utilization. 2) State Government nonplan funds utilization. 3) PD accounts 4) Stock registers 5) Recovery of pay and allowances (II) Audit by the Directorate of Collegiate Education The audit team of DCE also visits the college and conducts external auditing. The funds and grants obtained from the state government, the amount collected and received related to the general revenue of Government, Utilization/NonUtilization details of such amount, its registers/accounts, and so on are audited by the auditors with the Directorate of Collegiate Education. The DCE Audit involves auditing of the following items. 1) Cash books, bill books, fee receipts, term fee registers, etc. 2) Plan contingent bills and nonplan contingent bills. 3) Plan fund utilization 4) Verification of the stock register, library book register, fine register, etc. 5) CDC matching grants and Student acquaintance register. 6) Challan register, Demand Draft register 7) Bank passbook, RUSA pass book 8) Transfer TA 9) Guest lecturers' and FIP substitutes' appointments and remuneration 10) Annual stock registers and other registers, cash balance, denomination, etc (III) Audit by External Chartered Accountants. The Auditing by External Chartered Accountants involves the following items. 1) The expenditure of various UGC funds. 2) The RUSA fund 3) The bills of UGC sponsored seminars. 4) The salary distributed to FIP substitute lecturers. 5) The books and accounts of PTA and NSS The audited annual statements of accounts are placed before the committee and the General Body of PTA so that all stakeholders can scrutinize the expenditure thereby and ensure accountability. (IV) Audit by Cooperative Society Auditor The books and accounts of the Students' Cooperative Society of N M S M Government College Kalpetta is also audited by the auditor appointed by the Cooperative Department, Govt. of Kerala. They also visit the college and auditing of the books and accounts are done. An internal audit is done by a committee consisting of at least two senior faculty of the college. The Stock verification of all the assets of every department is verified at the end of each and every financial year.

# 6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

| Name of the non government funding agencies /individuals | Funds/ Grnats received in Rs. | Purpose |  |  |  |  |
|--|-------------------------------|---------|--|--|--|--|
| Nil  | 0                             | Nil     |  |  |  |  |
| No file uploaded.  |                               |         |  |  |  |  |

#### 6.4.3 - Total corpus fund generated

| V |  |
|---|--|
|   |  |

#### 6.5 – Internal Quality Assurance System

## 6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

| Audit Type     | External      |  | Internal |                             |
|----------------|---------------|--|----------|-----------------------------|
|                | Yes/No Agency |  | Yes/No   | Authority                   |
| Academic       | Yes           | Office of the Accountant General and Directorate of Collegiate Education | Yes      | IQAC and<br>College Council |
| Administrative | Yes           | Office of the<br>Accountant  | Yes      | Internal<br>Audit is done   |

| General,       | by a committee  |
|----------------|-----------------|
| Directorate of | consisting of   |
| Collegiate     | an at least two |
| Education and  | senior faculty  |
| External       | of the college. |
| Chartered      | The Stock       |
| Accountants.   | verification of |
|                | all the assets  |
|                | of every        |
|                | department is   |
|                | verified at the |
|                | end of each and |
|                | every financial |
|                | year.           |

#### 6.5.2 - Activities and support from the Parent - Teacher Association (at least three)

1. Flood Relief Activities: Parent Teachers Association provided massive support to the flood relief activities organized by the NSS and NCC students of the college. They have collected food materials, clothes and other essentials and actively participated in the preparation of kits for the people living in the affected areas. Huge amount had to be raised to meet transport charges to reach out to the affected areas. PTA rushed to our support to mobilise funds and provided human resource which we badly required. 2. The NSS unit has taken up a project titled Sahapatikkoru Veedu under Abhayam Padhathi organised by the University of Calicut. The aim of the project was to construct a house for a student belonged to economically backward family. The PTA contributed Rs, 75000 towards this project. 3. With an objective to strengthen parents-teachers relationship PTA recommended mandatory class level PTA at least once in each semester. This initiative has brought about drastic changes in the academic performance of the students.

## 6.5.3 - Development programmes for support staff (at least three)

For the support staff, office staff as well as the teaching staff, the Staff Club has been formed. Members from all categories are selected as office bearers. An amount is collected regularly for the functioning of the staff club. • The club celebrates special festivals in college. • The full-fledged Gym of the college is also used by the staff. A canteen and college Cooperative store have been functioning in the college.

## 6.5.4 - Post Accreditation initiative(s) (mention at least three)

Library has been automated and KOHA software is installed for better access. Conducted several workshops and seminars on various topics in connection with Directorate of Collegiate Education, Government of Kerala. NSS and NCC units of the college organized various extension activities such as Blood Donation Camp, Tree Plantation, Environment Awareness Programme, Flood Relief Programme, etc. NSS unit has constructed and handed over a house to a student belonged to an economically backward family. Student Satisfaction Survey, Student Feed back, Parent Feedback, Alumni feedback, and Teacher feedback have been conducted and programmes are chalked out to address issues raised by stakeholders.

## 6.5.5 - Internal Quality Assurance System Details

| a) Submission of Data for AISHE portal | Yes |
|--|-----|
| b)Participation in NIRF                | No  |
| c)ISO certification                    | No  |
| d)NBA or any other quality audit       | No  |

## 6.5.6 - Number of Quality Initiatives undertaken during the year

| Year | Name of quality initiative by IQAC               | Date of conducting IQAC | Duration From | Duration To | Number of participants |
|------|--|-------------------------|---------------|-------------|------------------------|
| 2019 | One Day MOOC Training Programme for the students | 05/07/2019              | 05/07/2019    | 05/07/2019  | 23                     |
| 2019 | One day<br>Swayam<br>Training<br>Programme       | 05/07/2019              | 05/07/2019    | 05/07/2019  | 36                     |

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## **CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES**

## 7.1 - Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

| Title of the programme  | Period from | Period To  | Number of Participants |      |
|---|-------------|------------|------------------------|------|
|   |             |            | Female                 | Male |
| International<br>Women Day<br>Inauguration                    | 09/03/2020  | 09/03/2020 | 150                    | 120  |
| Women Development Cell inauguration                           | 29/11/2019  | 29/11/2019 | 160                    | 115  |
| Talk on<br>Gender Issues<br>at Work Places<br>by Anjali Ameer | 24/10/2019  | 24/10/2019 | 200                    | 145  |

#### 7.1.2 - Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

#### Percentage of power requirement of the University met by the renewable energy sources

A detailed proposal for the installation of the solar panel is submitted to the Directorate of Collegiate Education for further actions. Preliminary discussions with few agencies are already underway. A proposal has been submitted to the Hon: Member of Parliament Sri. Rahul Gandhi regarding the installation of Solar enabled computer lab.

#### 7.1.3 - Differently abled (Divyangjan) friendliness

| Item facilities                | Yes/No | Number of beneficiaries |
|--------------------------------|--------|-------------------------|
| Ramp/Rails                     | Yes    | 4                       |
| Physical facilities            | Yes    | 1                       |
| Scribes for examination        | Yes    | 5                       |
| Braille<br>Software/facilities | Yes    | 1                       |

| 7 | 7.1.4 – Inclusion and Situatedness |   |  |                |          |                    |                     |  |
|---|------------------------------------|---|--|----------------|----------|--------------------|---------------------|--|
|   | Year                               | Number of initiatives to address locational advantages and disadva ntages | Number of initiatives taken to engage with and contribute to local community | Date           | Duration | Name of initiative | Issues<br>addressed | Number of participating students and staff |
|   | 2020                               | Nill  | Nill   | 31/12/2<br>020 | Nill     | NIL                | NIL                 | Nill                                       |

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## 7.1.5 - Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

| 7.1.5 Haman values and Froicessions | Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders |   |  |  |  |
|-------------------------------------|---|---|--|--|--|
| Title                               | Date of publication   | Follow up(max 100 words)  |  |  |  |
| Calendar cum Handbook               | 10/07/2019  | N M SM Govt. College as an institution with social responsibility is committed to establishing a suitable platform for all stakeholders, irrespective of socioeconomic barriers, to enable them to enjoy the benefit of learning. The college imparts a sense of equality, bisecting the barriers of gender, caste, and creed and to create an atmosphere conducive to intellectual empowerment to the learners. The objective of this institution of higher learning is to shape better individuals with a spirit of service and sacrifice who could engage themselves in meaningful service to the society, contributing to its betterment. Our endeavor will always be to equip students with the necessary tools to initiate character formation, thus making them instrumental in social transformation. Core Values: Purity of mind and deed • Equality and Fraternity • Respect for and protection of Nature • Freedom of choice, speech and |  |  |  |

expression • Social inclusion and commitment Code of Conduct : N M S M Govt.College as an institution of higher learning has always upheld ideals of democracy, freedom, environment sustainability, social inclusivity, and responsibility towards humanity. The staff and students are to observe this commitment and contribute to the cause. Code of Conduct for Students of N MS M Govt College : As responsible members of the community we are bound by a rule of conduct to instill in them a respect for their fellow beings and to ensure the smooth functioning of the college.

#### 7.1.6 – Activities conducted for promotion of universal Values and Ethics

| Activity  | Duration From | Duration To | Number of participants |  |
|---|---------------|-------------|------------------------|--|
| Door Frame fixing function of the house constructed by NSS units under abhayam project of the University of Calicut | 01/07/2019    | 01/07/2019  | 75                     |  |
| Clean campus<br>green campus<br>proramme  | 10/07/2019    | 10/07/2019  | 100                    |  |
| Food Festival- For collecting fund for house construction by NSS units under Abhayam Project                        | 24/07/2019    | 24/07/2019  | 197                    |  |
| Flood relief camp visiting  | 12/08/2019    | 12/08/2019  | 90                     |  |
| Independent Day 15/08/2019 celebration  |               | 15/08/2019  | 138                    |  |
| Mission Clean<br>Wayanad  | 18/08/2019    | 18/08/2019  | 97                     |  |
| Flood relief kit<br>packing at Civil<br>Station Kalpetta  | 19/08/2019    | 19/08/2019  | 75                     |  |

| Collected flood relief items from a charitable organisation named Anpode Alappy(alappuzha)  | 22/08/2019 | 22/08/2020 | 80 |  |  |
|---|------------|------------|----|--|--|
| Climate Change Awareness and Action A programme organised jointly with Nansen Environmental Research Centre and Centre for Youth development Wayanad. | 28/08/2019 | 28/08/2019 | 85 |  |  |
| Packing of flood<br>relief items<br>received from<br>Anpode alappy<br>Charitable<br>Organisation  | 04/09/2019 | 04/09/2019 | 75 |  |  |
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#### 7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

The NCC and NSS units in the college have undertaken many programmes on the campus to nurture an eco-friendly attitude among students. NSS units organized programmes like the Clean Campus Green Campus program, Planted of saplings donated by the social forestry department. Celebrated World Environmental day by sharing messages through online platforms. Volunteers planted trees in their own home surroundings. The NCC unit organised a campus cleaning project on Gandhi Jayanthi. The Unit observed World Environmental day by planting trees on the campus. Waste pits are dug in various places on the campus to ensure the disposal of waste materials and keep the campus clean. Campaigns are organised to minimise the use of plastics on the campus.

#### 7.2 - Best Practices

#### 7.2.1 - Describe at least two institutional best practices

Being an institution committed to the welfare and well-being of the society, NMSM Government College, Kalpetta chalks out various programmes to lend it's helping hand to the needy. While doing so we ensure the involvement of the student community with a view to nurture the qualities of compassion and cooperation. Along with regular academic activities we set apart possible quality time for such activities. NSS and NCC units of our college are proactive in performing socially relevant activities. However, by integrating the potentials of other students in major initiatives both NCC and NSS units could create a feeling of unity among them. Such charity activities develop lofty human values of love and compassion on the one hand and accentuate cordial relationships among students on the other. Teachers and non-teaching staff of the college provide whole hearted support to all such initiatives from students. This year our collective efforts resulted in the materialization of three major missions. 1. Sahapatikkoru Veedu A house construction programme by the NSS units is considered as one of the best practices of NMSM Government College Kalpetta. The programme came under "Abhayam Project" of the University of Calicut. For this purpose the NSS units identified a financially backward student of the college (Sumisha, MA economics) as the beneficiary. The total

area/size of the house was around 680 square feet. The construction work was given on labour contract basis and the materials for the same were supplied by the NSS units. The construction work was started on 09/01/2019 and took exactly one year and six months to complete. The total cost of house was around Rs.6,80,000/- and raising the amount was found to be the major challenge in this mission, especially during the period of angst caused by flood and later, Covid 19 . A massive fund collection programme was initiated by the units, and the teachers (including retired), PTA, alumni and other well wishers wholeheartedly contributed to it. The manual efforts and fund collection initiatives of the NSS volunteers were the notable factors behind the success of this programme. The house construction work was successfully completed on 27/06/2020 and the house was handed over to Sumisha's family. 2. Reconstruction/Restoration Programme in the aftermath of Flood Kerala had witnessed two consecutive flood disasters during the years 2019 and 2020. During the year 2019-20 the NSS units and NCC unit of the college made remarkable performance in post-flood related activities. Volunteers actively participated in various cleaning programmes in the different parts of the district. In association with social welfare organization called "Anpode Alappy" the NSS units collected rice, grocery items, eatables, drinking water, clothes and other sanitary items. Around 1000 flood relief kits were made by using these items and had been distributed to different places in the district including Puthumala and Pozhuthana. The units also identified students of the college from flood affected areas and supplied rice, grocery, eatables, cloths and other sanitary items. The NSS volunteers visited adopted village -Padapuram tribal colony undertook cleaning activity and distributed sanitary items there. Volunteers actively participated in kit packing, loading and unloading and engaged in other relevant flood related activities in civil station, Kalpetta. In addition to that NSS volunteers and NCC cadets frequently visited the nearby flood affected areas and rendered needed services. NCC cadets participated in Disaster management activities related to Flood (Kerala) and actively involved in cleaning and relief activities in various camps, Colonies and Schools after the flood.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

http://nmsmcollege.ac.in/?page\_id=1858

#### 7.3 - Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

NMSM Govt. College is an academic fraternity of individuals committed to its vision 'KINDLING THE MINDS'. The college strives to shape the student community, which is the cream of the society, into better citizens, and guides them to contribute constructively towards national priorities like the creation of wealth and generation of employment. We have a vision that the students coming out of our campus should be spiritually enlightened, psychologically sound, and practically efficient. We should get our country, leaders who are intellectually competent, spiritually mature, morally upright, psychologically integrated, physically healthy, and acceptable in the society, who will champion the cause of justice, truth, and peace and who are open to further growth. We should aspire towards creating a just human society where the human person is respected, where our cultural heritage of Ahimsa, Religious Plurality and National Integration is upheld, and where the poor and the marginalized are specifically taken care of. Translating the vision into action, NMSM Govt. College seeks to Impart quality education through innovative techniques and practices and help to equip the socially and economically backward students to cope with the latest requirements. To provide basic facilities for them to

familiarize themselves with new arenas of knowledge and to engage more deeply in studies and researches. Ensuring the physical, mental, and spiritual development of the students through curricular and co-curricular activities. To mould intelligent, healthy, and talented youngsters, thus dedicating them to the country. Realizing the fact, that kindling mind through education is the best way to uplift the rural and tribal youth the college tries to give meaningful education to the students. The vision and mission statements of NMSM Govt. College, Kalpetta are formulated in line with the diverse needs of the society served by the institution. The college has made higher education accessible to students from rural areas as well as the deprived lot. The college ensures that the vision and mission of the Institution are in tune with the higher education policies of the nation by introducing career-oriented courses, programs, and activities, thereby offering the benefit of education to all. The college ensures economic, social, and educational empowerment of underprivileged sections of society. The college translates its vision to the surrounding society in a number of ways like imparting quality education, through NSS, NCC, ASAP, WWS, SSP, Women Cell, etc, through extension programs, through various committees functioning in the college, and by fostering a vibrant atmosphere conducive to the all-round development of students. EBSB(Ek Bharat Sresht Bharat) club has been formed in the institution with a view to nurture the lofty ideas of national integration and cultural harmony. In association with the Govt Degree College, Shahpur, Himachal Pradesh various activities have been organized via online platforms. Student members in the Club have Choreographed Himachals native dance form, Dandiya, and shared the videos of the same with the students and faculty of Govt Degree College. Shahpur. In addition to that online quiz programmes and elocution competitions were held under the tutelage of the club.

#### Provide the weblink of the institution

http://nmsmcollege.ac.in/

## 8. Future Plans of Actions for Next Academic Year

The College provides five UG courses and three PG courses to the 866 students hailing from different parts of the state. We are able to provide conducive academic environment for the effective transaction of learning materials. It is high time we upgraded some UG departments to PG departments. We have adequate resources to upgrade the PG Department of Economics to a Research Center and start PhD programme in Economics. To host an International Seminar on Sustainability, Health, and Economics. Engage community extension activity by providing financial literacy and basic numerical skills to the weaker illiterate section of the community. Carry out sample survey on Life Mission housing projects (State Government Sponsored free Housing Project for weaker section) with a view to find out the satisfactory level of the beneficiaries. Collaboration pogrammes like Students exchange, Guest lecture exchange sessions, and project Guidance. For the PG Mass Communication interactions with senior techwriters will be a great advantage. The department is planning to have online seminars to update the latest know-how. Conducting regular screening and reviewing classic films and open forums will definitely improve media literacy skills of the students. National newspaper day will be observed to discuss the relevant issues of the day. WhatsApp groups for parents and students will be maintained to have proper academic and personal communication. MA journalism entrance exam orientation and coaching classes will be done. Active participation of students in co-curricular and extracurricular activities will be promoted. Continuance of media fest is another plan. A fully furnished media lab is the urgent need of the department and the demand for it will be placed before authorities concerned. The Commerce Department is planning to create e-content materials for B.Com and M.Com courses. The department is planning to form business incubation or entrepreneurship development centres for promoting

entrepreneurship culture among the students. In addition to that, the department plans to start add on courses and bridge courses in computerised accounting and GST. The department is planning to organise short -term courses and national workshops in innovative areas. We intend to create an audio-visual room for recording classes for further reference. To begin a Post Graduate Programme in History (M.A.History) is a long-cherished dream of the department. Transforming all classrooms into Digital Classrooms is another plan we have in mind. Beautification of the campus is necessary to make it more aesthetically appealing. For energy conservation, the project for the installation of the solar panel is to be taken forward. A fully furnished, state-of-the-art language lab will enable beneficiaries to enhance their communicative competence. To spur the employability of the students we plan to introduce more skill-oriented training programmes. To upgrade the department of Computer Science to a Post Graduate Departrment is one our aims. The Department wishes to promoting research in the thrust areas like Artificial Intelligence and Machine Learning and Impart IT literacy to the tribal and rural areas focusing on data security, privacy and usage issues.